



2018 Fan Dream Job Contest
OFFICIAL RULES

NO PURCHASE NECESSARY. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE YOUR CHANCES OF WINNING. VOID WHERE PROHIBITED.

All federal, state and local regulations apply.

1. DATES.

- a. These rules govern the 2018 Fan Dream Job Contest (the “Promotion”) being conducted by KKFN (the “Station”). The Promotion will begin on May 10, 2018 at 4:00pm Mountain Time (“MT”) and will end on June 27, 2018, at 6:00pm MT.

2. ELIGIBILITY

- a. The Promotion is open to all legal U.S. residents who are 21 years of age or older and who reside in the Denver Metro Area. Employees of Coors Distributing Company, the Station, the Station’s licensee, Bonneville International, dba Bonneville Denver, KKFN, their parent, subsidiary, and affiliated companies, their advertising or promotional agencies, and participating sponsors (collectively, “Promotion Entities”), other radio stations in the Denver metropolitan area, the members of their immediate families and those living in the same household of each (whether related or not), are ineligible to enter or win. “Immediate family” members include spouses, children, step-children, parents, step-parents, siblings and step-siblings. No groups, clubs, or organizations may participate in this Promotion. This Promotion is subject to all applicable federal, state and local laws and regulations and is void where prohibited.
- b. Proof of age, identity and eligibility must be furnished to Station upon request. All entry information must be complete and accurate. The Station will not award a prize to anyone not meeting eligibility requirements at the time of entry.
- c. Entrants are required to provide truthful information, and the Station will reject and delete any entry that it discovers to be false or fraudulent. The Station will disqualify any entry from individuals who do not meet the eligibility requirements. The Station will also delete any entry knowingly received from persons under the age of 13 in compliance with the Children’s Online Privacy Protection Act.

3. HOW TO ENTER

- a. To participate in the Promotion, you may enter via on-site registration as follows:
 - i. **On-Site Entry:** To enter on-site, visit the following locations on the following dates and times:
 - Thursday, May 10, 2018 between 6:00pm-7:45pm MT at Rome’s Saloon located at 785 W Mississippi Avenue, Denver, CO 80223
 - Thursday, May 17, 2018 between 6:00pm-7:45pm MT at Brothers Bar & Grill located at 1920 Market Street, Denver, CO 80202

- Thursday, May 24, 2018 between 6:00pm-7:45pm MT at Tavern Tech Center located at 5336 DTC Blvd, Greenwood Village, CO 80111
 - Thursday, May 31, 2018 between 6:00pm-7:45pm MT at Stoney's Uptown Joint located at 1035 E. 17th Street Denver, CO 80218
 - Saturday, June 2, 2018 between 12:00pm-1:45pm MT at ViewHouse located at 7101 S. Clinton Street, Centennial, CO 80112
 - Thursday, June 7, 2018 between 6:00pm-7:45pm MT at Sports Column located at 1930 Blake Street, Denver, CO 80202
- b. Participants will be required to enter the contest within the times listed above. Each participant will be given the opportunity to audition for a maximum of three (3) minutes with an on-air personality from The Station. Each participant will be given one (1) minute of preparation time with the on-air personality from The Station prior to their audition. Each audition will be recorded for later judging.
- c. Participants may create one (1) audition per event listed above. A participant may create up to six (6) total auditions throughout the entire Promotion.
- d. The Station is not responsible for lost, stolen, mangled, misdirected, postage due, illegible, incomplete or late entries.
- e. The winner may be required to provide valid government-issued photo identification and provide their complete address, date of birth and phone number to claim a prize.
4. **WINNER SELECTION, NOTIFICATION AND CLAIM**
- a. Decisions of the Station management with respect to the Promotion are final.
- b. Judging of all valid entries received will be conducted between June 9, 2018 and June 15, 2018. The audition from each entrant will be judged by a panel of judges from The Station. Auditions will be judged based on suitability to perform the services of an on-air radio personality for a sports talk-radio station. Ten (10) semifinalists will be selected based the judging of the auditions.
- c. The ten (10) semifinalists will be required to visit the Station located at 7800 E. Orchard Road, Suite 400, Greenwood Village, CO 80111 on Monday, June 11, 2018 between 6:00pm and 8:00pm MT. Each semifinalist will be required to create a video introduction of a maximum length of :60 to add to their audition.
- d. Beginning Monday, June 18, 2018, the audition from each of the ten (10) semifinalists will be placed on www.1043thefan.com for public voting. Public voting will continue until Friday, June 22, 2018 at 11:59pm MT. Voters will be allowed to place one (1) vote per day.
- e. On Monday, June 25, 2018 at 9:00am MT, three (3) finalists will be selected based on the following voting composition:
- 50% vote from the management of the Station
 - 25% vote from the on-air personalities of the Station
 - 25% vote from the public voting
- f. On Tuesday, June 26, 2018, each of the three (3) finalists will be asked come to the Station to be interviewed by management of the Station. After the interview, they will then be asked to join on-air personalities from The Station for an approximately one (1) hour segment on-air at The Station. The judges from The Station will select the overall winner based on suitability to perform the services of an on-air radio personality for a sports talk-radio station and announce the winner on-air June 27, 2018.

- g. The candidate selected in the Final Round of the Auditions (the “Fan Dream Job Winner”) may be offered the opportunity to be a part-time employee of the Station and in such case will be provided the opportunity to enter into a written employment agreement with Station (the “Agreement”) on terms and conditions as shall be determined by Station, in its sole discretion. The Agreement shall provide for Station’s right, but not obligation, to use the Fan Dream Job Winner’s on-air services for a radio program at such day (including weekends) and times as the Station may from time to time designate and for the Fan Dream Job Winner to be paid at the pre-tax rate of \$11/hour.
- h. The Fan Dream Job Winner will be solely responsible for all taxes and all other fees and expenses not specified herein associated with the Agreement and being selected as The Fan Dream Job Winner. The Fan Dream Job Winner will be responsible for following all of Station’s programming guidelines and other Station policies as directed by Station management. Selection as a The Fan Dream Job Winner in no way guarantees future employment. Potential The Fan Dream Job Winner must complete a job application on www.bonneville.com.
- i. The Fan Dream Job Winner shall not have the right to substitute the opportunity to enter into the Agreement for any other item of value or for the cash equivalent and shall not have the right to transfer or assign the Agreement to any other individual or entity. The Fan Dream Job Winner shall not be entitled to anything other than the pre-tax rate of \$11/hour, shall not be reimbursed in connection with any taxes or expenses associated with being selected as The Fan Dream Job Winner and/or entering into the Agreement. Other restrictions may apply.

5. **CONDITIONS AND LIMITATION OF LIABILITY**

- a. Entrants and participants are responsible for complying with all applicable federal, state, and local laws and regulations and with these Promotion Rules, and by entering, participants agree to be bound to these official rules. The laws of the State or Commonwealth in which the Station is licensed shall govern this Promotion, without regard to that jurisdiction’s choice of law rules.
- b. Payments of all federal, state and local taxes are solely the responsibility of the winner. The winner will be required to complete and submit an IRS Form W-9 with the winner’s full Social Security Number or the equivalent for receipt of any prize valued at \$600 or more or for any prizes awarded by the Station (or any other commonly owned stations in the Station’s market) in a calendar year with an aggregate value of \$600 or more. Failure to submit a complete W-9 or equivalent upon request will result in forfeiture of the prize. Such winnings of \$600 or more will be reported to the IRS.
- c. By entering the Promotion, entrants and participants grant to the Promotion Entities the right to publicize the participant’s name, photograph, video, image, likeness, voice, statements, and biographical information for advertising, trade, and promotion purposes without compensation and without opportunity for review, except where prohibited by law.
- d. **WINNERS AND ENTRANTS AGREE, EXCEPT WHERE PROHIBITED BY LAW, TO RELEASE AND DISCHARGE, HOLD HARMLESS AND INDEMNIFY THE PROMOTION ENTITIES, THEIR EMPLOYEES, AGENTS AND REPRESENTATIVES, OFFICERS AND DIRECTORS AND THEIR IMMEDIATE FAMILIES, SUCCESSORS AND ASSIGNS, AND ALL OTHERS ASSOCIATED WITH THE DEVELOPMENT AND EXECUTION OF THIS PROMOTION, FROM**

ANY AND ALL TAX LIABILITY THAT MAY BE IMPOSED OR ASSOCIATED WITH RECEIPT OR USE OF THE PRIZES, AND FROM AND AGAINST ANY AND ALL CLAIMS, ACTIONS, PROCEEDINGS, AND LIABILITY FOR ANY DAMAGES, EXPENSES, FEES, INJURY OR LOSSES (INCLUDING PERSONAL INJURY OR DEATH) SUSTAINED IN CONNECTION WITH THE RECEIPT, OWNERSHIP, OR USE OF THE PRIZE OR WHILE TRAVELING TO, PREPARING FOR, OR PARTICIPATING IN ANY PROMOTION-RELATED OR PRIZE-RELATED ACTIVITY.

- e. Prior to awarding any prize or prize certificate, the Station, in its sole discretion, may require Promotion to sign a liability release, agreeing to release and hold harmless the Promotion Entities, their respective officers, shareholders, directors, employees, agents and representatives and all of their successors and assigns from and against any and all claims or liability arising directly or indirectly from the prize and participation in the Promotion.
 - f. If for any reason this Promotion cannot be executed as planned, including, but not limited to, as a result of infection by computer virus, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of the Station that corrupt or affect the security, administration, fairness, integrity or proper conduct of the Promotion, or if the Promotion is compromised or becomes technically corrupted in any way, electronically or otherwise, the Station reserves the right to cancel, terminate, suspend, or modify the Promotion. If the Promotion is terminated before the original end date, the Station reserves the right to select the winners by random drawing from among all eligible non-suspect entries received as of the termination time/date or otherwise modify the procedure for selecting winners.
 - g. The Station, in its sole discretion, reserves the right to disqualify any person not abiding by the official rules, or for tampering with the entry process or the operation of the Station's website. Failure to comply with the rules of the Promotion may result in an entrant's disqualification and/or forfeiture of any prize or prizes. If the Station makes a good faith determination that an entrant has cheated or committed fraudulent activity in connection with a Promotion, the Station reserves the right to disqualify that entrant from entering and/or winning future Promotions and to prosecute and seek damages to the fullest extent permitted by law.
 - h. The Station reserves the right to make changes in the rules of the Promotion, including, without limitation, the substitution of a prize of equivalent value, which will become effective upon announcement. If due to circumstances beyond the control of the Station, any competition or prize-related event or travel is delayed, rescheduled, postponed or cancelled, the Station reserves the right, but not the obligation, to cancel, terminate, suspend or modify the Promotion and shall not be required to award a substitute prize.
6. DISCLAIMER
- a. Promotion Entities, their affiliated, parent, and subsidiary companies, their employees, agents and officers, advertising and promotion agencies, and all others associated with the development and execution of this Promotion are not responsible for: (1) problems associated with television transmission, radio transmission, cable transmission, satellite transmission, phone lines, facsimile, or cable lines and/or phone or IP numbers that are beyond their control, including, but not limited to, a busy signal, operator interference, cellular interference, internet congestion, technical or atmospheric conditions that disrupt

the completion of a phone call, facsimile transmission, email transmission, or cable modem service, any error, omission, interruption, defect or delay in operation or transmission at any website, or wireless calling/text message carrier service, interrupted or unavailable network, server or other connections; failure of any entry to be received in whole or in part by Station due to technical problems, telephone service problems, human error or traffic congestion on the internet or at any website, or wireless calling/text message carrier service; communications line, hardware and/or software failures, malfunction of phones (including wireless phones/handsets), phone lines, other communications malfunctions, unavailable network connections, cellular equipment towers, telephone systems or wireless service; damage to any computer (software or hardware) resulting from participation in the Promotion, or damage to mobile phone or other PDA device or other internet interruptions or malfunctions or for technical or other difficulties which may prohibit, prevent, or interfere with the transmission of radio signals to all or limited geographic areas during the playing of the Promotion or that may prohibit, prevent, or interfere with the acquisition, completion or submission of an entry; failures of or other problems relating to computer hardware, software, the internet, or similar systems, including but not limited to difficulties relating to entrants' ISP, DSL, or cable modem access, "worms," or viruses or any other problems of any description or nature which may prohibit, prevent or interfere with the acquisition, completion or submission of any entry; (2) typographical errors in any materials relating to the Promotion; (3) lost, misdirected, illegible, incomplete, or delayed entry forms; (4) cancellations, postponements, or delays; (5) Acts of God, war, terrorism, government regulation, disaster, fire, strikes, civil disorder, or other similar causes beyond the control of the Promotion Entities, their affiliated, parent, and subsidiary companies, advertising and promotional agencies and their immediate assigns, making it inadvisable, illegal, impossible, or impractical to continue the Promotion or to perform under these Rules. In the event of any of the foregoing or in the event of an ownership or format change, Station reserves the right to cancel, terminate, suspend, or modify, or continue the Promotion, in its sole discretion. Promotion Entities make no warranty, guarantee, or representation of any kind concerning any prize, and PROMOTION ENTITIES SPECIFICALLY DISCLAIM ANY IMPLIED WARRANTY OF MERCHANTABILITY, WARRANTY OF FITNESS, AND ANY OTHER IMPLIED WARRANTY.

7. RULES AND WINNERS LISTS

- a. For a copy of the official rules of the Promotion, send a self-addressed stamped envelope ("SASE") for receipt by the end of the Promotion Period to KKFN-FM, 7800 East Orchard Road, Suite 400, Greenwood Village, CO 80111, Attn: 2015 Coors Light Bike Night Giveaway. For the names of the prize winners send a SASE for receipt within 60 days following the end of the Promotion Period to the attention of Promotion Winner Lists at the above address. In either case please be sure to specify the name of the Promotion for which you are requesting the rules or winners list. Official rules and winner lists (when completed) shall also be available during regular business hours at the main offices of the Station and may be posted online at www.1043thefan.com.

Sponsor: Coors Distributing Company, 5400 Pecos Street, Denver, CO 80221
Grand Prix Motor Sports, 3105 W. County Line Road, Littleton, CO 80129

Platte River Bar and Grill, 5995 S. Santa Fe Drive, Littleton, CO 80120